Specialty training fellowships in medicine

Royal College of Physicians (RCP), in partnership with Physicians in Tanzania, is now accepting applications of interest to join the Medical Training Initiative (MTI) Scheme.

The MTI scheme offers the opportunity of up to 2 years clinical training and experience in UK National Health Service (NHS) hospital trusts for a small number of suitably qualified international medical graduates. [https://www.rcplondon.ac.uk/medical-careers-training/international-medical-graduates/medical-training-initiative-mti](https://www.rcplondon.ac.uk/medical-careers-training/international-medical-graduates/medical-training-initiative-mti)

If appointed to a position after joining the scheme, doctors will be directly contracted to an NHS Trust and be remunerated at standard UK rates. Positions are currently available in a number of hospitals across the UK at both core medical and specialty training grades.

Specialties available:
- Acute Medicine
- Gastroenterology
- Respiratory Medicine
- Core Medical Training
- General Internal Medicine
- Rheumatology
- Dermatology
- Geriatric Medicine
- Renal Medicine
- Endocrinology & Diabetes
- Geriatric Medicine
- Endocrinology & Diabetes
- Renal Medicine

For those appointed, the RCP is able to assist with facilitating professional registration with the General Medical and a Tier 5 visa for the UK under the Government Authorised Exchange Category. This visa category is restricted to a maximum of 2 years, with no return to work in the UK under the same category for a further 5 years.

The criteria for applications to the scheme includes:
- having been engaged in clinical practice/training for 3 or more years since obtaining your primary medical qualification
- having achieved an minimum IELTS score of 7.5 overall and 7.0 in all categories within the last 2 years. Please see [www.ielts.org](http://www.ielts.org) for information on your nearest test centre.
- having obtained a postgraduate qualification equivalent to the level of the MRCP(UK). For Tanzania the entry requirement will be MMed or MMed, MSc. Working experience following MMed of at least 2 years will be favourable but not a requirement.

Shortlisted candidates will be interviewed using UK standard interview format to assess knowledge and communication skills on **Monday 4 August 2014** in Dar es Salaam.

To apply for the scheme, please email completed application form to RCPfellowship@muhimbili-wellcome.org

**Closing date for applications: 23 July 2014 17:00**

**Important information:** The MTI scheme has been set up to facilitate UK clinical training opportunities for a small number of international medical graduates. This scheme is in no way a route to settlement in the UK as you will be required to leave the UK at the end of your training under the requirements of the Tier 5 visa category. Acceptance to the MTI scheme does not guarantee placement at a UK hospital, and those accepted may have to undergo a second interview with the hospital and will have a probationary period built into their contract.
Please type or complete in BLOCK CAPITALS, using black ink. All sections of the form must be completed. If any section of the form does not apply to you, write ‘not applicable’ in the space. Incomplete forms will not be considered. You should:

- complete this form legibly
- give as much detail as possible when answering questions
- use a additional sheets of paper if you need more room in any section
- write your full name at the top of any additional sheets of paper
- supply evidence of any change in your name (i.e. marriage certificate, old and new passports, or a letter from the university that you graduated from confirming that Dr. X and Dr. Y are one and the same person).

Once you have completed the form you should return it together with reference and sponsor forms electronically to our international partner institution.

If you are unsure about any part of the application process, please contact the International Office at international@rcplondon.ac.uk.
### 1) Personal details

*NB It is very important that you are consistent in the spelling and order of your names*

<table>
<thead>
<tr>
<th>Last or Family/Clan Name</th>
<th>Male/Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>First/Other Name(s)</td>
<td></td>
</tr>
<tr>
<td>Maiden name (if applicable)</td>
<td></td>
</tr>
</tbody>
</table>

**Address** *(This must be a street address rather than a PO Box number to enable us to contact you quickly):*

<table>
<thead>
<tr>
<th>Telephone Number (including country code):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fax Number (including country code):</td>
</tr>
<tr>
<td>E-mail address</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Marital Status</th>
<th>Nationality</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date &amp; Place of Birth</th>
<th>Passport number</th>
</tr>
</thead>
</table>

### 2) Details of your present appointment

**Grade or Title**

<table>
<thead>
<tr>
<th>Start date</th>
</tr>
</thead>
</table>

**Name and address of hospital**

**Name of your supervising consultant/Head of Department**

### 3) Qualifications

*Please continue onto an additional separate sheet if necessary*

**Title of primary medical qualification**

<table>
<thead>
<tr>
<th>Date of entry (dd/mm/yyyy)</th>
<th>Date of graduation (dd/mm/yyyy)</th>
</tr>
</thead>
</table>

**Full Name and address of Medical School**

<table>
<thead>
<tr>
<th>City</th>
<th>Country</th>
</tr>
</thead>
</table>

**Postgraduate qualifications**

*Please include the title of the qualification and details of the awarding body*

<table>
<thead>
<tr>
<th>Date awarded</th>
</tr>
</thead>
</table>

**If you have taken any part of the MRCP (UK) please give your RCP code number**

**Details of any awards or distinctions gained during your education or professional career**

**Please list your Publications**

*Please continue onto an additional separate sheet if necessary*
4) Previous appointments

Please list all your past medical appointments. You should enter all dates in full and any gaps in your employment record must be explained on a separate sheet of paper.

<table>
<thead>
<tr>
<th>From dd/mm/yy</th>
<th>To dd/mm/yy</th>
<th>Grade</th>
<th>F/T or P/T</th>
<th>Specialty</th>
<th>Hospital</th>
<th>Country</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Please list all your past medical appointments. You should enter all dates in full and any gaps in your employment record must be explained on a separate sheet of paper.

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>Grade</th>
<th>F/T or P/T</th>
<th>Specialty</th>
<th>Hospital</th>
<th>Country</th>
</tr>
</thead>
<tbody>
<tr>
<td>dd/mm/yyyy</td>
<td>dd/mm/yyyy</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
5) Details of your post in the UK

Please state which medical specialties (or sub-specialties) you would wish to have training in? 1 being your most preferred choice and 3 your least preferred choice. (See page 9 for a list of medical specialties.)

1.

2.

3.

Please state any specific procedures or sub specialty training that you are interested in?

What do you aim to achieve during your period of UK training?

How do you see your career developing after training in the UK?

6) Competencies

Doctors’ applying for this scheme must possess the skills, competencies and understanding of medicine at least equivalent to a UK graduate at the end of their Core Medical Training. A full list of these competencies is contained in Section 3.3 (pg 9 – 98) of the Specialty Training Curriculum for General Internal Medicine (see attached CMT competencies).

Please list which of the competencies listed on p173 of that document you have acquired and are able to carry out without supervision.

Please list below additional competencies that you may have acquired in your specialty:
Please provide any relevant documentation/comments from supervisors to support the competencies you have provided above.

Practitioners must also be aware of the duties of a doctor registered with the General Medical Council. These are available on [http://www.gmc-uk.org/guidance/good_medical_practice/duties_of_a_doctor.asp](http://www.gmc-uk.org/guidance/good_medical_practice/duties_of_a_doctor.asp) and are reproduced in full below.

The duties of a doctor registered with the General Medical Council

Patients must be able to trust doctors with their lives and health. To justify that trust you must show respect for human life. Please tick to show that you are able to:

- [ ] Make the care of your patient your first concern
- [ ] Protect and promote the health of patients and the public
- [ ] Provide a good standard of practice and care
  - [ ] Keep your professional knowledge and skills up to date
  - [ ] Recognise and work within the limits of your competence
  - [ ] Work with colleagues in the ways that best serve patients' interests
- [ ] Treat patients as individuals and respect their dignity
  - [ ] Treat patients politely and considerately
  - [ ] Respect patients' right to confidentiality
- [ ] Work in partnership with patients
  - [ ] Listen to patients and respond to their concerns and preferences
  - [ ] Give patients the information they want or need in a way they can understand
  - [ ] Respect patients’ right to reach decisions with you about their treatment and care
  - [ ] Support patients in caring for themselves to improve and maintain their health
- [ ] Be honest and open and act with integrity
  - [ ] Act without delay if you have good reason to believe that you or a colleague may be putting patients at risk
  - [ ] Never discriminate unfairly against patients or colleagues
  - [ ] Never abuse your patients’ trust in you or the public’s trust in the profession.

You are personally accountable for your professional practice and must always be prepared to justify your decisions and actions.

I certify that I have read and understand the “Duties of a Doctor registered with the GMC” and that I possess the skills, competencies and understanding at least equivalent to a Core Medical Training Doctor as detailed above.

Signed

Date
Have you ever taken any part of the Professional & Linguistic Assessment Board (PLAB) examination?

Yes ☐ No ☐ If yes, please state Year: Result:

Do you have or are you eligible for FULL registration with the GMC?

Yes ☐ No ☐ If yes, please state GMC Number:

Date of full registration:

Result of the British Council International English Language Testing System (IELTS)

*This section of the form must be completed. If you think you may be exempt from the IELTS please contact the International Office after consulting the exemption criteria on the GMC website at: [www.gmc-uk.org/doctors/join_the_register/language_proficiency.asp](http://www.gmc-uk.org/doctors/join_the_register/language_proficiency.asp)*

<table>
<thead>
<tr>
<th>Pass Date</th>
<th>Overall</th>
<th>Listening</th>
<th>Reading</th>
<th>Writing</th>
<th>Speaking</th>
</tr>
</thead>
</table>

Details of your sponsor and referees

*Your sponsor must be your current Consultant or Head of Department.*

*Referees must be senior physicians able to comment on your clinical skills. Sponsors may not act as referees.*

<table>
<thead>
<tr>
<th>Name</th>
<th>Sponsor</th>
<th>Referee 1</th>
<th>Referee 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tel</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-mail</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
8) Fitness to Practice and Criminal Investigations

We aim to promote equality of opportunity and are committed to treating all applicants for positions fairly and on merit regardless of race, gender, marital status, religion, disability, sexual orientation or age. We undertake not to discriminate unfairly against applicants on the basis of criminal conviction or other information declared.

Prior to making a final decision concerning your application, we shall discuss with you any information declared by you that we believe may have a bearing on your suitability for the position. If we do not raise this information with you, this is because we do not believe that it should be taken into account. In that event, you still remain free, should you wish to discuss the matter with the interviewing panel. As part of assessing your application, we will only take into account relevant criminal record and other information declared.

The Data Protection Act 1998 requires us to provide you with certain information and to obtain your consent before processing sensitive data about you. Processing includes: obtaining, recording, holding, disclosing, destruction and retaining information. Sensitive personal data includes any of the following information: criminal offences, criminal convictions, criminal proceedings, disposal or sentence.

The information that you provide in this Declaration Form will be processed in accordance with the Data Protection Act 1998. It will be used for the purpose of determining your application for this position. It will also be used for purposes of enquiries in relation to the prevention and detection of fraud. Once a decision has been made concerning your appointment, we will not retain this Declaration Form longer than is necessary (ie until you leave the post you are applying for / programme or the recruitment episode is closed).

This Declaration Form and any information provided relating to a positive declaration will be kept securely and in confidence, and access to it will be restricted to designated persons within the Recruitment Department and other persons who need to see it as part of the selection process and who are authorized to do so. If successfully appointed to a training post, this information may be passed to your employing trusts.

Rehabilitation of Offenders Act 1974

Before you can be considered for appointment in a position of trust as an MTI trainee within the NHS, we need to be satisfied about your character and suitability.

It is vitally important that you read, understand and answer the questions asked in this section – please read the accompanying notes carefully before completing this part of the form.

Please answer all of the following questions. If you answer "YES" to any of the questions, please provide full details on a separate sheet and email to international@rcplondon.ac.uk Please mark the mail as "CONFIDENTIAL".

The position for which you have applied is exempted from the Rehabilitation of Offenders Act 1974. This means that you must declare all criminal convictions, including those that would otherwise be considered "spent".

Answering "YES" to any of the questions below will not necessarily bar you from appointment. This will depend on the nature of the position for which you are applying and the particular circumstances.

If you would like to discuss what effect any previous convictions, police investigations or fitness to practise proceedings taken or being taken either in the UK or by an overseas licensing or regulatory body might have on your application, you may contact the Deanery by telephone in confidence.

<table>
<thead>
<tr>
<th></th>
<th>Question</th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Are you currently bound over or have you ever been convicted of any offence by a Court or Court-Martial in the United Kingdom or in any other country? NB You do not need to tell us about parking offences. Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>2</td>
<td>Have you ever received a police caution, reprimand or final warning? Please circle or bold and underline as appropriate</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>3</td>
<td>Have you ever been charged with any offence in the United Kingdom or in any other country that has not yet been disposed of? Please circle or bold and underline as appropriate. Please note: you must inform us immediately if you are charged with any offence in the United Kingdom or in any other country after you complete this form and before taking up any position offered to you. You do not need to tell us if you are charged with a parking offence.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>4</td>
<td>Are you aware of any current police investigation in the United Kingdom or in any other country following allegations made against you? Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>5</td>
<td>Are you aware of any current NHS Counter Fraud and Security Management Service investigation following allegations made against you? Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>6</td>
<td>Have you ever been investigated by the Police, CFSMS or any other Investigatory Body resulting in a caution, conviction or dismissal from your employment? (Investigatory bodies include Local Authorities, Customs &amp; Excise, Immigration, Passport Agency, Inland Revenue, Department of Trade &amp; Industry, Banks and Building Societies, General Life Insurance Companies – this list is not exhaustive, and you must declare any investigation conducted by an Investigatory Body). Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>7</td>
<td>Have you ever been dismissed by reason of misconduct from any employment, office or other position previously held by you? Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Question</td>
<td>Answer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------</td>
<td>--------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Have you ever been disqualified from the practice of a profession or required to practice subject to specified limitations / conditions / warnings following fitness to practise proceedings by a regulatory or licensing body in the United Kingdom or in any other country? Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>9</td>
<td>Are you currently the subject of any investigation or fitness to practise proceeding by any employer, licensing or regulatory body in the United Kingdom or any other country? Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>10</td>
<td>Are you subject to any other prohibition, limitation, or restriction that means we are unable to consider you for the position for which you are applying? Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>11</td>
<td>Have you ever been refused registration or has your registration been removed or suspended in any country? Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>12</td>
<td>Have you ever taken and failed any part of the Professional &amp; Linguistic Assessment Board (PLAB)? Please circle or bold and underline as appropriate.</td>
<td>YES</td>
<td>NO</td>
</tr>
</tbody>
</table>

If you have answered “YES” to any of the questions, please provide full details on a separate sheet and email to international@rcplondon.ac.uk. Please indicate clearly the number(s) of the question(s) that you are answering. Please mark the mail “CONFIDENTIAL”

I consent to the information provided in this Declaration Form being used for the purpose of assessing my application, and for enquiries in relation to the prevention and detection of fraud.

I confirm that the information that I have provided in this Declaration Form is correct and complete. I understand and accept that if I withhold or provide false or misleading information this may result in my application being rejected, or if I am appointed, in my dismissal and I may be liable to prosecution.

Signed Please SIGN THIS FORM AT THE TIME YOU SEND IT BY POST

Name (please print)

You are reminded that if you are appointed to a training post or programme, you will have a continuing responsibility to inform, the College, your employer(s) and the Postgraduate Dean of any new criminal convictions, police investigations or fitness to practise proceedings that arise in the future.

Note: If you wish to withdraw your consent at any time after completing this Declaration Form please contact the College, in the first instance, by telephone.

9) Declaration

I confirm that the information I have provided in my application is correct and true. I understand that any false declaration in any part of the application may result in a refusal of the application and the General Medical Council being informed. I understand that the Royal College of Physicians reserves the right to refuse my application, or request further documentation and evidence to support my application if it feels it is necessary. I understand the College’s decision is final in all matters relating to the Medical Training Initiative (MTI) scheme. I understand that the College retains the right to inform the General Medical Council if any information provided in my application is found to be false or misleading at a later date. I consent to the College processing and retaining the personal information contained in this application in line with its Registration under the Data Protection Act.

Signature ___________________________ Date _______________________
Medical specialties covered by the Royal College of Physicians:

- Acute Medicine
- Allergy
- Audiological Medicine
- Cardiology
- Clinical Genetics
- Clinical Neurophysiology
- Clinical Pharmacology & Therapeutics
- Dermatology
- Endocrinology & Diabetes Mellitus
- Gastroenterology
- General (Internal) Medicine
- Genitourinary Medicine
- Geriatric Medicine
- Haematology
- Immunology
- Infectious Diseases & Tropical Medicine
- Medical Oncology
- Medical Ophthalmology
- Metabolic Medicine
- Neurology
- Nuclear Medicine
- Paediatric Cardiology
- Palliative Medicine
- Pharmaceutical Medicine
- Rehabilitation Medicine
- Renal Medicine
- Respiratory Medicine
- Rheumatology
- Sport & Exercise Medicine
- Stroke Medicine

For more information visit: [http://www.jrcptb.org.uk/specialties/ST3-SpR/Pages/Introduction.aspx](http://www.jrcptb.org.uk/specialties/ST3-SpR/Pages/Introduction.aspx)